FOR ALL WOMEN AND GIRLS Rights. Equality. Empowerment.

Photo: UN Women/Christopher Herwig.

International Women's Day 2025: For ALL Women and Girls — Rights. Equality. Empowerment.

Intellectual property (IP) offices and organizations worldwide are uniting under the theme "For ALL Women and Girls: Rights. Equality. Empowerment" to address systemic barriers and expand access to opportunities and resources within the IP system.

We recognize that securing IP rights, advancing equality, and fostering empowerment for women is vital to creating a future where everyone's contributions drive progress, innovation, and meaningful societal change. As highlighted by the World Bank, creating opportunities to advance women's participation in the workforce could increase global GDP by 20% [1]. However, women are still underrepresented in IP. For example, in 2024, female inventors were five times less likely than male inventors to be listed on international patent applications [2]. This underrepresentation extends to design applications and copyright registrations. These statistics underscore the urgent need for focused efforts — both strategic and financial — to address the disparities and push for greater equality and empowerment.

By exchanging good practices on strategies and action plans implemented by other countries and global organizations, we can be inspired to adopt our own transformative approaches. These strategies are designed to close existing gaps, spark meaningful change, and empower women and girls to lead the way in driving transformation within the IP space and beyond.

We commit to supporting women in securing IP rights by promoting education initiatives so they can access and utilize

the benefits of their IP effectively. We will support initiatives to provide all with clear, accessible information on how IP rights can protect their innovations and creations and contribute to their economic empowerment.

Advancing equality in innovation and IP requires measurable actions to identify and address disparities. We recognize the importance of collecting data related to women's participation in the IP system. When applicable, we are committed to sharing these results and research on women's participation in IP with policymakers, governments, community leaders, and other key stakeholders to inspire actionable change and foster support for women in the innovation space.

To foster empowerment, we are committed to continuing to connect women and girls with experts or providing them with an opportunity to be an expert, equipping them with the skills, knowledge, and confidence to thrive as innovators and leaders in the IP system. Mentorship programs can create supportive environments where women can develop their potential, build strong networks, and gain the guidance necessary to succeed in IP-related fields.

We recognize the importance of collaboration in creating an inclusive innovation ecosystem and remain committed to fostering change. As we celebrate International Women's Day, we encourage everyone — other offices, governments, organizations, and individuals—to join us in taking actions. Together, we can create a future where every woman and girl can lead, innovate, and shape the world through IP rights, equality, and empowerment.

International Women's Day joint message from:

• African Regional Intellectual Property Organisation • Angolan IP Office-IAPI • Belize Intellectual Property Office (BELIPO) • Business Barbados Intellectual Property Office • • Canadian Intellectual Property Office • Companies and Intellectual Property Authority (CIPA), Batswana • Companies and Intellectual Property Commission South Africa • • Directorate General of Intellectual Property, Ministry of Law of the Republic of Indonesia • Dirección Nacional de la Propiedad Industrial de Uruguay • • Direccion Nacional de Propiedad Intelectual (DINAPI) • Dirección General Del Registro De La Propiedad Industrial • EGIPA • European Patent Office • • European Union Intellectual Property Office • GCC Intellectual Property Training Center- GCCIPTC • General Directorate of Industrial Property of the Republic of Albania • • Hellenic Copyright Organization • Hellenic Industrial Property Organisation (OBI) • Hungarian Intellectual Property Office • Industrial Property Office of the Czech Republic • • Ministry of Culture Czech Republic • Industrial Property Office of the Slovak Republic • Institut National Algérien de la Propriété Industrielle INAPI • Instituto Nacional del Derecho de Autor • • Instituto Nacional de Propiedad Industrial, INAPI Chile • Intellectual Property Corporation of Malaysia (MyIPO) • Intellectual Property Office of Ireland • • Intellectual Property Office of St. Kitts and Nevis • Intellectual Property Office of the Philippines (IPOPHL) • Intellectual Property Office of the Republic of Serbia • Intellectual property rights Department- Qatar • IP Australia • Israel Patent Office • Jamaica Intellectual Property Office • Japan Patent Office • Kenya Copyright Board • Korean IP Office • • League of Arab States- IP department • National Center of Registries of El Salvador • National Institute of Industrial Property (INPI) of Brazil • National Intellectual Property Center of Georgia-Sakpatenti
National Intellectual Property Office in the Sultanate of Oman
Netherlands Patent Office
Nigerian Copyright Commission • Office français de propriété industrielle • Oficina Cubana de la Propiedad Industrial • OMPIC • Österreichisches Patentamt • Patent Office of the Republic of Bulgaria • • Patent Office of the Republic of Poland • Patents and Companies Registration Agency • Portuguese Institute of Industrial Property • • Republic of Sudan-Ministry of Justice-Intellectual Properly Department-PortSudan- • Romanian Copyright Office • Spanish Patent and Trademark Office (OEPM) • • State Agency of Intellectual Property and Innovation under the Cabinet of Ministers of the Kyrgyz Republic (Kyrgyzpatent) • • State Agency on Intellectual Property of the Republic of Moldova (AGEPI) • State Intellectual Property Office of the Republic of Croatia • • State Office for Industrial Property of North Macedonia • Trinidad and Tobago Intellectual Property Office (TTIPO) • Turkish Patent and Trademark Office • UK Intellectual Property Office • World Intellectual Property Organization •

World Bank Group (2024) Gender Strategy 2024–2030: Accelerate Gender Equality to End Poverty on a Livable Planet. Available at: <u>World Bank Document</u>
The information was obtained from the <u>PCT section of our IP Statistics Data Center</u>